

Ayala Systems: PeopleSoft Practice



"If you hear, you forget. If you see, you remember.
If you do, you understand." - Confucius

PeopleSoft Practice

Ayala Systems' PeopleSoft Practice is a Human Capital Management (HCM) IT services offering focused on the following business areas :

- HR Business Process Consulting,
- HR Technology Implementation
- HR System Support

The PeopleSoft Practice of Ayala Systems is the only organized team of PeopleSoft consultants in the Philippines and is the 'de facto' partner of Oracle Philippines for its PeopleSoft Human Resource implementation projects.

PeopleSoft Human Capital Management is the main focus of this elite team of technical and functional consultants.



Ayala Systems: PeopleSoft Practice

Oracle's PeopleSoft Human Capital Management (HCM) reveals the full value of your organization's workforce. PeopleSoft HCM enables you to put the right people in the right jobs, develop and reward top performers, retain key talent for the long term, and increase efficiency and operating performance throughout your organization.

Functional Modules

- Core HR
- Employee Self-service/Manager Self-service
- Global Payroll
- Global Payroll – Core Absence
- Time & Labor
- Benefits (customized)
- Loans (customized)
- Competency Management
- Career & Succession Planning
- Training & Development
- Performance Management

Technical Modules

- PeopleTools
- PeopleCode
- Structured Query Reporting
- PeopleSoft Query
- Crystal Reports
- Application Engine
- Security
- Integration Broker
- Server Administration
- Installation
- Database Administration

SUCCESS STORY

- Successfully implemented and continues to provide consulting and technical services to the Ayala Group member company who is in charge of implementing PeopleSoft in all the major member companies of the Ayala Group of Companies in the Philippines.
 - Globe Telecoms
 - Ayala Land Inc.
 - Makati Development Corporation
 - Ayala Properties Management Corporation
- Successfully extended the functionalities of the PeopleSoft self-service functionality by connecting the application to Blackberry. Moreover, created an application in Blackberry that can connect to PeopleSoft.

SERVICES

- Project Management
- Pre-project Gap Analysis
- Project Scoping & Estimation
- Consulting – Gap Analysis, Functional Consulting
- Customization
- Extensions
- Localization
- Interfaces
- Implementation
- Help Desk Support